
Adam Davies

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PhD candidate at UIUC (University of Illinois Urbana-Champaign), advised by Profs. ChengXiang Zhai and Julia Hockenmaier.

Research areas: *natural language processing, (mechanistic) interpretability, distribution-shift robustness, causal machine learning, synthetic data, and multimodal representation learning.*

EDUCATION

University of Illinois Urbana-Champaign, Urbana, IL 08/2021 - Present
Ph.D. in Computer Science (anticipated graduation May 2026)

University of Utah, Salt Lake City, Utah 08/2016 - 05/2021
B.S. in Computer Science (May 2021, cum laude)
B.S. in Cognitive Science (May 2021, cum laude)

RESEARCH EXPERIENCE

PhD Research Intern at Microsoft Research 05/2025 - Present

- Studying how LLMs internally represent the latent structure of symbolic reasoning tasks in order to predict and improve their compositional generalization.

Doctoral Researcher at INVITE 05/2024 - 05/2025

- Studied LLM steering for distribution-shift robustness and bias mitigation [6, **ICML25** ([conference](#))].
- Studied LLM-based learner agent simulation for educational AI [4, **AAAI25** ([conference oral](#))].
- Worked with domain-area experts to define and operationalize principles of socially responsible foundation models [4, **HAIC@ICLR25** ([workshop](#))] for educational LLM applications [7, **Frontiers AI** ([journal](#))].

Doctoral Researcher at UIUC 08/2022 - 05/2024

- Studied foundational mechanistic interpretability, including...
 - defining and evaluating the reliability of leading causal probing methods [1, **IAI@NeurIPS24** ([workshop oral](#))].
 - introducing a general causal probing framework for LLM interpretation and analysis and new causal probing methods based on adversarial machine learning

[3, **IAI@NeurIPS24** ([workshop](#))].

- surveying the history of interpretability and its parallels with cognitive science, up through current categories of interpretability methods and associated goals, key assumptions, and shared challenges [2, preprint].
- Evaluated the abstract shape recognition abilities of vision-language models by synthesizing benchmarks using conditional generative models [5, **NeurIPS24** ([conference](#))], and studied how synthetic data from text-to-image models can improve distribution-shift robustness of image classifiers [9, **ICML24** ([conference](#))].

Doctoral Researcher at [NCSA](#)

08/2021 - 08/2022

- Researched intersection of NLP, data mining, and computational social science for studying social construction using “big data” historical newspaper collections [10, **JCSS** ([journal](#))] and [8, **PASC** ([conference oral](#))].

PUBLICATIONS

- [1] Marc Canby*, **Adam Davies***, Chirag Rastogi, and Julia Hockenmaier. Measuring the reliability of causal probing methods: Tradeoffs, limitations, and the plight of nullifying interventions. In *NeurIPS 2024 Workshop on Interpretable AI*, 2024. URL <https://openreview.net/forum?id=tmpQLxVHh>.
- [2] **Adam Davies** and Ashkan Khakzar. The cognitive revolution in interpretability: From explaining behavior to interpreting representations and algorithms. *arXiv preprint arXiv:2408.05859*, 2024. URL <https://arxiv.org/abs/2408.05859>.
- [3] **Adam Davies**, Jize Jiang, and ChengXiang Zhai. Competence-based analysis of language models. In *NeurIPS 2024 Workshop on Interpretable AI*, 2024. URL <https://openreview.net/forum?id=x6ZM5Is2Po>.
- [4] **Adam Davies**, Elisa Nguyen, Michael Simeone, Erik Johnston, and Martin Gubri. Social science is necessary for operationalizing socially responsible foundation models. In *ICLR 2025 Workshop on Human-AI Coevolution*, 2025. URL <https://openreview.net/forum?id=zbB2vjAq7X>.
- [5] Arshia Hemmat, **Adam Davies**, Tom A. Lamb, Jianhao Yuan, Philip Torr, Ashkan Khakzar, and Francesco Pinto. Hidden in plain sight: Evaluating abstract shape recognition in vision-language models. In A. Globerson, L. Mackey, D. Belgrave, A. Fan, U. Paquet, J. Tomczak, and C. Zhang, editors, *Advances in Neural Information Processing Systems*, volume 37, pages 88527–88556. Curran Associates, Inc., 2024. URL https://proceedings.neurips.cc/paper_files/paper/2024/file/a13ff984831deea39e6132bafdfdd6d5-Paper-Datasets_and_Benchmarks_Track.pdf.

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- [6] Tom A. Lamb, **Adam Davies**, Alasdair Paren, Philip Torr, and Francesco Pinto. Focus on this, not that! steering LLMs with adaptive feature specification. In *Forty-second International Conference on Machine Learning*, 2025. URL <https://openreview.net/forum?id=rbI5m0UA8Z>.
- [7] Amogh Mannekote, **Adam Davies**, Juan D Pinto, Shan Zhang, Daniel Olds, Noah L Schroeder, Blair Lehman, Diego Zapata-Rivera, and ChengXiang Zhai. Large language models for whole-learner support: opportunities and challenges. *Frontiers in Artificial Intelligence*, 7:1460364, 2024. URL <https://www.frontiersin.org/journals/artificial-intelligence/articles/10.3389/frai.2024.1460364/full>.
- [8] Sandeep Puthanveetil Satheesan, **Adam Davies**, Alan B Craig, Yu Zhang, and ChengXiang Zhai. Toward a big data analysis system for historical newspaper collections research. In *Proceedings of the Platform for Advanced Scientific Computing Conference*, pages 1–11, 2022. URL <https://doi.org/10.1145/3539781.3539795>.
- [9] Jianhao Yuan*, Francesco Pinto*, **Adam Davies***, and Philip Torr. Not just pretty pictures: Toward interventional data augmentation using text-to-image generators. In Ruslan Salakhutdinov, Zico Kolter, Katherine Heller, Adrian Weller, Nuria Oliver, Jonathan Scarlett, and Felix Berkenkamp, editors, *Proceedings of the 41st International Conference on Machine Learning*, volume 235 of *Proceedings of Machine Learning Research*, pages 57924–57952. PMLR, 21–27 Jul 2024. URL <https://proceedings.mlr.press/v235/yuan24e.html>.
- [10] Yu Zhang, **Adam Davies**, and ChengXiang Zhai. Understanding the social construction of juvenile delinquency: insights from semantic analysis of big-data historical newspaper collections. *Journal of Computational Social Science*, pages 1–43, 2024. URL <https://link.springer.com/article/10.1007/s42001-024-00254-x>.
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TECHNICAL SKILLS

- **Deep Learning in Python:** PyTorch, TensorFlow, Keras, 🧠 Transformers
 - **Data Science & Machine Learning in Python:** NumPy, SciPy, scikit-learn, Pandas, 📊 Datasets
 - **Classic NLP in Python:** spaCy, NLTK, CoreNLP, WordNet, gensim
 - **Scientific Visualization in Python:** Matplotlib, Seaborn, Plotly, Jupyter
 - **Collaboration and Publishing:** Git, L^AT_EX, Overleaf, and Markdown.
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TALKS

- **Measuring the Reliability of Causal Probing Methods** 12/2024
(*Oral, NeurIPS24 Workshop on Interpretable AI*)
 - **Cognitive Interpretability in the Era of LLMs** 10/2024
(*Guest Lecture, UIUC Seminar in Psychology*)
 - **Causal Probing for Language Model Interpretability and Analysis** 09/2023
(*Tutorial, University of Oxford*)
 - **Computational Social Science with Historical Text Analysis** 06/2022
(*Oral, Platform for Advanced Scientific Computing Conference*)
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TEACHING AND MENTORSHIP

Research Supervision and Mentoring

Advised the following undergraduate students:

- Chirag Rastogi (UIUC BS) 07/2023 - 10/2024
 - Publication [1] (topic: *evaluating interpretability methods*)
- Jize Jiang (UIUC BS → MS) 01/2023 - 05/2023
 - Undergraduate thesis (topic: *formal reasoning with LLMs*)
 - First publication [3] (topic: *language model interpretability*)

Co-advised the following undergraduate students:

- Arshia Hemmat (Oxford internship) 01/2024 - 08/2024
 - First conference publication [5] (topic: *evaluating abstract shape recognition*)
- Jianhao Yuan (Oxford BS → PhD) 10/2022 - 05/2023
 - Undergraduate thesis [9] (topic: *synthetic data for distribution-shift robustness*)

Teaching Assistant at UIUC 08/2023 - 05/2024

- *Applied Machine Learning* (Spring 2024)
- *Natural Language Processing* (Fall 2023)